

PERSON SPECIFICATION



JOB TITLE: Teaching assistant (Intervention)

DEPT/SERVICE: Children's

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	Good numeracy / literacy / ICT.	A subject specialist background to A level or higher. Training in the relevant learning strategies, basic skill. First Aid trained. Evidence of further training.	Application form
Experience	Working with or caring for children in an educational setting.		Application form
Knowledge & Skills	Effective use of ICT to support learning. Basic understanding of child development and learning. Awareness of child protection.	Understanding of relevant policies / codes of practice. General understanding of the national curriculum in specialist subject(s). Understanding of behaviour management techniques.	Application form Interview
Personal Competencies	Ability to relate well with children and adults. Ability to work as part of a team, understanding classroom roles and responsibilities and own position within these roles. Good communication skills.	Ability to use other additional equipment. Ability to self-evaluate learning needs and actively seek learning opportunities.	Interview