

**The Whitby High School – A ‘Who’s Who’ of the Pastoral System 2018-19**

<b>Position</b>	<b>Staff name</b>	<b>Responsibility</b>
<b>Deputy Headteacher for Pastoral Progress and Student Well-Being</b>	<b>Mr S.Gray</b>	<ul style="list-style-type: none"> <li>• Overall responsibility for pastoral care in the school</li> <li>• Child Protection and Safeguarding Lead</li> <li>• Leadership of the House system and quality assurance procedures</li> <li>• School standards</li> <li>• Attendance and punctuality</li> <li>• Behaviour and exclusions</li> <li>• Lead contact for outside agencies</li> <li>• Rewards</li> </ul>
<b>Assistant Headteacher with responsibility for Vulnerable groups</b>	<b>Mrs H. Hill</b>	<ul style="list-style-type: none"> <li>• Primary liaison and admissions</li> <li>• Responsibility for CLA and traveller children and associated documentation (PEPs)</li> <li>• Deputy for Pastoral Progress</li> </ul>
<b>Head of Sixth Form</b>	<b>Mrs L. Begbie</b>	<ul style="list-style-type: none"> <li>• Leadership of the Sixth Form</li> <li>• Monitoring of achievement, behaviour and standards</li> </ul>
<b>House Progress Managers (HPMs)</b>	<b>Mrs N. Witcher Mr D. De Winton Miss R. Hughes Mrs C.Martin and Mr R. Ellison Mr R. Millington</b>	<ul style="list-style-type: none"> <li>• Leadership of individual House and tutor team</li> <li>• Monitoring attendance and punctuality</li> <li>• Behaviour and standards</li> <li>• Quality assurance</li> <li>• Rewards</li> </ul>
<b>Assistant Progress Managers (APMs)</b>	<b>Mr M. Bensley Miss K. Moore Mrs C. Palmer</b>	<ul style="list-style-type: none"> <li>• Non-teaching staff who support HPMs</li> <li>• Attend multi-agency meetings</li> <li>• Investigation of incidents and maintenance of records</li> <li>• A point of contact for parents/carers throughout the day</li> </ul>
<b>Inclusion Manager</b>	<b>Mrs N. Igoe</b>	<ul style="list-style-type: none"> <li>• Leadership of the Inclusion Department</li> <li>• Re-integration work following exclusion</li> <li>• Modified timetables</li> <li>• Behaviour modification and restorative work</li> </ul>
<b>Student Support Co-ordinator</b>	<b>Mrs J. Blaylock Assisted by Mrs S. O’Sullivan</b>	<ul style="list-style-type: none"> <li>• Bespoke curriculum support for vulnerable students</li> <li>• Modified timetables</li> <li>• Intensive KS4 support</li> </ul>
<b>School Welfare Officer</b>	<b>Mrs E.Clarke</b>	<ul style="list-style-type: none"> <li>• See separate chart for more details</li> </ul>
<b>Well-Being Co-ordinator</b>	<b>Mrs K. Hill Miss C.Davies (Learning Mentor)</b>	<ul style="list-style-type: none"> <li>• Support for vulnerable students</li> <li>• Staff welfare and intervention</li> <li>• Bespoke support for students with behavioural and emotional issues</li> <li>• Bereavement and anger-management</li> <li>• Management of mentor team and outside intervention with students</li> </ul>