

The Whitby High School

A Specialist Technology College



School Improvement Plan

2017 – 2018 PRIORITIES

The Whitby High School - School Improvement Priorities 2017 – 2018

LEADERSHIP & MANAGEMENT PRIORITIES 2017 - 2018						
	FOCUS	ACTION	WHO	COST/RESOURCES	TIME	MONITORING
ENGLISH	Improve Progress score from -0.22 to 0.0	<ul style="list-style-type: none"> Departments to identify HAPP and middle ability students in danger of missing the next grade. Intervention plans produced Intervention plans in place to support Focus staff to improve Basics measure to >national average 	E Barford D McGrath	Line management meetings CVTA meetings PiXL Adviser involvement (Cost -£500) SIP Involvement (Cost - £500)	August 2018	B Heeley
MATHEMATICS	Improve Progress score from 0.01 to 0.1	<ul style="list-style-type: none"> Departments to identify HAPP and middle ability students in danger of missing the next grade. Intervention plans produced Focus staff to improve the Progress score of PP student generally. Focus staff to improve Basics measure to >national average 	E Barford D McGrath	Line management meetings CVTA meetings PiXL Adviser involvement (Cost -£500) SIP Involvement (Cost - £500)	August 2018	B Heeley
HISTORY	Review L&M and achievement with History.	<ul style="list-style-type: none"> Put in place support through CSP Support a more Faculty approach of distributed leadership Review Y11 teaching groups within History PiXL support to raise achievement Good practice support from Jim Gordon and Kath Harris Improve consistency through moderation of work Improve Progress in History 	M Entwistle D McGrath	Line management meetings CSP meetings CVTA meetings PiXL Adviser involvement (Cost -£500) External moderation support (Cost £500) Best practice input (LLE) (Cost - £500) Educas support – 2 periods per week.	December 2017 August 2018	B Heeley

		>national average (>0 Residual)				
BUSINESS STUDIES	Review of L&M within Business Studies and Economics.	<ul style="list-style-type: none"> • Realign line management from MFL to ICT/Media. • Support consistency across all teaching staff. • Improve moderation to enable accurate predictions • Improve L2 results >national average (>0 Residual) 	M Entwistle L Davies	Line management meetings PiXL Advisor involvement Good practice involvement	October 2017 August 2018	E Barford
Restructure of Performing Arts	Bring together the departments into a new Performing Arts Dept	<ul style="list-style-type: none"> • Plan and implement a development plan to involve Music and Drama plus any associated areas. • Plan and implement suite of qualifications • Review staffing for efficient deployment • Improve L2 results in Drama to >national average (>0 Residual) 	E Barford S Handley	Meeting time Planning & development time	December 2017 August 2018	B Heeley
Individual Support	Support Individual staff CSP to address performance less than GOOD *Possible dependant on intervention at L&M level	<ul style="list-style-type: none"> • ED – results and predictions • KI – results and predictions • DN – quality of teaching and learning • EP – Dep't CSP • TF – results and Predictions • AS* - results and predictions • AB* - results and predictions 	D McGrath SLT	Meeting time Mentor time Lesson observations time	June 2018	B Heeley
Curriculum	Review and develop the curriculum further to support student achievement	<ul style="list-style-type: none"> • Review and adjust academic offer • Review and adjust vocational offer • Bucket 3 options 	E Barford L Begbie	Meeting time Planning & Development time	February 2018	Governors

The Whitby High School - School Improvement Priorities 2017 – 2018

Leadership and Management 2017- 2018						
FOCUS		ACTION	WHO	COST/RESOURCES	TIME	MONITORING
Staffing	Investigate the deployment of staffing	<ul style="list-style-type: none"> Plan for a reduction in staffing costs to 80% of budget Year 1 – 81.5% Year 2 – 80% 	B Heeley SLT S Handley	Working group including governors Financial projections (M Morrison)	February 2018	Governors
Budget	Plan to reduce spending to ensure at least a 3% carry forward	<ul style="list-style-type: none"> Reduce staffing costs Review courses at L2 and L3 for viability Review spending and plan remove/reduce spending due to inefficiency Review management structure across the school 	B Heeley B Heeley E Barford B Heeley S Handley B Heeley E Barford S Gray	Working group including governors Financial projections (M Morrison)	February 2018	Governors
Accommodation	Implement the improvements through the £2.7m funding through CWAC	<ul style="list-style-type: none"> Support CWAC in ensuring the new build is complete by September 2018 Apply to EFA for reduction in on site playing fields and play areas Plan, manage and start “in house” redevelopment of Science, Humanities and priority 2 areas 	S Gray S Handley B Arathoon	Work projection from CWAC/John Turner Ltd Application to EFA Scope of works from B Arathoon/S Dutton List of school contractors and costs	September 2018 December 2018	B Heeley